

## Accessibility

### Policy Statement:

In Ontario, the *Accessibility for Ontarians with Disabilities Act, 2005* (the "**AODA**") aims to create a more accessible Ontario by identifying and, to the extent possible, preventing and eliminating barriers experienced by people with disabilities.

T2 Utility Engineers Inc. (T2) is committed to treating persons with disabilities in a way that allows them to maintain their dignity and independence. We are committed to meeting the needs of persons with disabilities in a timely manner, and will do so by preventing and removing barriers to accessibility and meeting the accessibility requirements under the AODA and its Regulations.

We are further committed to ensuring that every T2 Employee receives equitable treatment with respect to employment, without discrimination, and receives accommodation in a timely manner where required, in accordance with the provisions of the Ontario Human Rights Code and the AODA and its Regulations.

### Available Documents:

[T2- Accessibility Policy](#)

[T2- Accessible Customer Service Policy](#)

[T2- Multi-Year Accessibility Plan](#)

### Feedback Procedure:

Individuals may provide feedback to T2 in any number of ways:

By email at [info@T2ue.com](mailto:info@T2ue.com)

By contacting Human Resources by phone at **1-855-222-8283**

In writing, by sending or hand delivering feedback to T2ue at the following address:

**Attention: Human Resources  
T2 Utility Engineers Inc.  
330 Taunton Road East  
Unit C-04  
Whitby, ON L1R 0H4**

In person, by visiting the T2 office in Whitby and hand delivering feedback in writing to Human Resources.

T2 is committed to providing information and communications in an accessible format. Should you wish to obtain documentation in an alternate format, please refer to the **Feedback** section for information on how to contact us.